

Superintendent Objective Performance Standards 2019-2020



9.1 Objective Performance Standard #1: Student Growth and Achievement

The Superintendent, working in conjunction with building and district administrators and teacher leaders, uses multiple data sources to assess student success and growth as appropriate, as well as areas of academic deficiency within the District. Data will be used to identify root cause and develop curricular adjustments with the end goal of increased academic growth and/or performance as measured by PSSA Scores, Keystone Scores, SPP, and various standardized assessment measures.

Met/Did Not Meet Objective #1:

9.2 Objective Performance Standard #2: Organizational Leadership

The Superintendent will work collaboratively with district administration to ensure best procedures and practices for district operations are in place and accessible to staff. This will include the creation of an online staff and parent forms portal to better clarify organizational procedures with the end goal of positively influencing the climate and culture of the district.

Met/Did Not Meet Objective #2:

9.3 Objective Performance Standard #3: District Operations and Financial Management

The Superintendent will work closely with the District Business Manager to develop and present a responsible budget that provided resources needed to maintain a quality educational program while ensuring fiscal responsibility. The Superintendent will continue to seek outside revenue sources to supplement the district budget.

Met/Did Not Meet Objective #3:

9.4 Objective Performance Standard #5: Communication and Community Relations

The Superintendent will continue to communicate the message of the district using cloud based communication systems and social media. The superintendent will continue to support previous created community partnerships and look for additional opportunities to get students into the community.

Met/Did Not Meet Objective #4: